

**At Pentagon Freight Services, whilst delivering customs and freight forwarding services; warehousing & supply base management; and, transportation and logistics-related activities, we are committed to eliminating all injuries and work-related illnesses for all people associated with our activities. Health and safety are of the highest importance to our business and as such, will form an integral and integrated part of all our operations.**

Our objective is to create a culture and environment that ensures all employees, contractors, and suppliers' health and safety through the provision of resources, processes, education, and a demonstrated genuine commitment to this policy.

Pentagon Freight Services currently delivers this policy's objectives through the implementation of a Health and Safety Management system based on the recognised ISO Standard 45001. To achieve this objective, we will:

- ◆ Promote a culture in which all Pentagon Freight Services employees share this commitment.
- ◆ Set measurable health and safety objectives, monitor performance and ensure continual improvement. Comply with all relevant regulatory and other requirements.
- ◆ Provide and maintain safe systems of work where hazards and associated risks are identified and effectively controlled.
- ◆ Involve all employees in the development and implementation of effective programmes and procedures.
- ◆ Provide competent supervision, education, instruction and information to all personnel.
- ◆ Ensure all plant, equipment, and materials are fit for use and maintained in a safe condition.
- ◆ Ensure that all our subcontractors and business partners comply with this policy;
- ◆ Review this policy on an annual basis to ensure its continued relevance and appropriateness.

All of us have the responsibility and accountability to maintain a safe work environment and identify and manage the risks associated with our work. All employees and contractors have the responsibility and authority to stop work if there is any question related to safety or operational risk.

In this way, we will achieve and maintain health and safety performance, which we can be proud of and reach our goal of an injury and illness free workplace.



**Ashley Taylor**  
**Group Chief Executive Officer**  
**1 January 2024**



QHS-GLOBAL-POL-001 Health and Safety Policy		Printed copies of this document are uncontrolled Confidential			Page 1 of 1	
Owner: CEO	Issued	01/01/2024	Next Review	01/01/2025	Version	8.0