

At Pentagon Freight Services, whilst delivering customs and freight forwarding services; warehousing & supply base management; and, transportation and logistics-related activities, we are committed to improving environmental performance by reducing our impacts and enhancing where possible, the natural environments in which we operate. Environmental Management, along with Quality, Health and Safety is of the highest importance to our business and as such, will form an integral and integrated part of all our operations.

Our objective is to create a culture and environment that ensures that we identify and mitigate risks to the natural environment and community heritage whilst implementing programmes to continually improve our operations to benefit the environment.

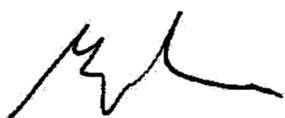
Pentagon Freight Services will deliver this policy's objectives through the implementation of an Environmental Management system based on the recognised ISO Standard 14001..

To achieve this objective, we will:

- ◆ Maintain a relevant and effective Environmental Management System.
- ◆ Promote a culture in which all employees share this commitment, focusing on continual improvement of the Environmental Management System, to reduce our environmental impact.
- ◆ Comply with all relevant environmental laws and other requirements and customer and community expectations.
- ◆ Maximise the recycling of materials and dispose of waste through safe and responsible methods.
- ◆ Prevent pollution arising from all of our operations, whilst reducing emissions from our operations wherever possible to minimise the impact of global warming.
- ◆ Regularly review our Environmental Management System to ensure we achieve our environmental objectives; and
- ◆ Make this policy available to all employees, contractors, business partners, customers and the public.

Our company, all our employees, contractors and business partners all share a responsibility to take reasonable care for the environment and to adopt remedial action where environmental risks are identified. All employees and contractors have the responsibility and authority to stop work if there is any question related to environmental risk.

By following these principles, we will achieve environmental performance, which we can all be proud of while further promoting sustainability for generations.



Ashley Taylor
Group Chief Executive Officer
1 January 2024



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